

Baylor  
College of  
Medicine

# RESOURCES FOR ▶

Survivors of Sexual Violence, Dating Violence, and Stalking

*San Antonio*

**2020**

## INTRODUCTION

Baylor College of Medicine is committed to providing a safe and supportive environment for all community members, guests and visitors. We believe that all individuals have the right to be free from all forms of sex and gender-based discrimination, which includes acts of sexual violence, relationship violence and stalking.

- ▶ **Sexual Violence** which includes sexual assault and sexual misconduct are physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent.
- ▶ **Dating Violence or Domestic Violence** includes acts of violence that occur in dating relationships or by a current or former spouse. These acts can be physical, sexual, emotional, economic, or psychological, and are used to establish power and control over another person.
- ▶ **Stalking** involves engaging in a course of conduct directed at a specific person, which causes that person (or a member of their household) to fear for his/her safety or the safety of others.

We value the ideal of **Respect** and will not tolerate acts of sex or gender-based misconduct. All reports of such behavior are taken seriously. College administrators are here to support you and the information contained in this brochure is intended to help you make informed decision.

## IF YOU HAVE EXPERIENCED SEXUAL VIOLENCE, RELATIONSHIP VIOLENCE, OR STALKING

- ▶ **Go to a safe place.** This could be the home of a friend, family member, or neighbor, a community center, a fire station or a police station.
- ▶ **Contact someone you trust.** It is important to talk to someone about what has happened. You do not have to go through this alone.
- ▶ **Preserve evidence.** It is important to preserve evidence even if there has not been a decision on whether or not to seek medical care or make a report. Evidence should be collected immediately in order to preserve the quality of the item(s). It is recommended that an individual not shower, bathe, wash hands, use the toilet, change clothes, or wash clothing/bedding after an assault. Items such as clothing/bedding should be placed in a paper bag. Other items such as photographs, videos, audio recordings, and communication via text, emails, and/or social media platforms should be saved.
- ▶ **Seek Medical Attention.** Health care professionals can provide treatment for injuries, test for sexually transmitted infections (STIs), and collect forensic evidence. Forensic exams are performed by specially trained doctors or nurses and can be completed even if an individual has not decided to make a report to local law enforcement. Sexual Assault Nurse Examiners (SANE) are available at the following locations:

For Adults & Adolescents who have gone through puberty: **Methodist Specialty and Transplant Hospital** 210. 575. 8168 (ER) 8026 Floyd Curl, San Antonio, Texas, 78229

For children and adolescents under the age of 17: **The Children's Hospital of San Antonio** 210. 704. 2190 (ER) 333 N. Santa Rosa, San Antonio, Texas, 78207

**The San Antonio Rape Crisis Center** (<http://rapecrisis.com>, 24-Hour Crisis Hotline: 210.349.7273) trains and can send advocates around the clock to meet survivors at the hospital and provide support during SANE

exam. Advocates stay the duration of the exam and provide support and resources to both the survivor and any loved ones who may have accompanied them if desired.

- ▶ **Seek confidential support.** Baylor offers faculty, staff, residents, postdoctoral trainees and students access to confidential counseling and support services at no additional cost.

**Student and House Staff Mental Health Service:**  
713.798.4881 or [student-help@bcm.edu](mailto:student-help@bcm.edu)

**Wellconnect (students only):**  
866.640.477 or <http://www.wellconnectbysrs.com>

**Employee Assistance Program (EAP) (faculty/staff only):**  
713. 500. 3008 or 866.893.3776

**Ombuds Office:** [www.bcm.edu/ombuds](http://www.bcm.edu/ombuds) or [ombuds@bcm.edu](mailto:ombuds@bcm.edu)

- ▶ **Consider making a report.** An individual who has experienced an act of violence or stalking has the option to notify or not notify authorities, including local law enforcement and College administrators. If notified, law enforcement officials can assist in obtaining orders of protection, restraining orders, or other court orders. If notified, College administrators can assist individuals with evaluating their options, contacting the appropriate law enforcement agency, and can offer interim remedial measures such as no contact orders and assistance with changes to work or academic environments.

## REPORTING OPTIONS

Baylor College of Medicine strongly encourages the prompt reporting of sexual violence, relationship violence, and stalking to local law enforcement or a College administrator.

### Filing a criminal complaint by reporting to local law enforcement agencies:

**Baylor College of Medicine Security Office**  
713.798.3000 extension 8-811 from the BCM phone system  
email [bcm-security@bcm.edu](mailto:bcm-security@bcm.edu)

**San Antonio Police Department**  
Emergency: 911 • Non-Emergency: 210.207.7273

**Bexar County Sheriff's Department**  
Emergency: 911 • Non-Emergency: 210.270.6000

### Filing a complaint by reporting to Baylor College of Medicine:

In addition to or in lieu of reporting a criminal complaint to local law enforcement, individuals who have experienced sexual violence, dating violence, domestic violence, or stalking can file a complaint with Baylor College of Medicine. Complaints to the College can be made even if police conclude there is insufficient evidence for criminal charges, or the victim/survivor does not want to participate further in the College's investigation process.

**Title IX Coordinator**  
Toni Gray  
Director of Title IX & Disability Services  
Office of Institutional Diversity, Inclusion and Equity  
2450 Holcombe Blvd, MS: 411  
CCIT Suite, Room O 172  
Houston, TX 77021  
T: 713.798.8137 | E: [Toni.Gray@bcm.edu](mailto:Toni.Gray@bcm.edu)

### Deputy Title IX Coordinator

Marsha Brewington  
Office of Institutional Diversity, Inclusion and Equity  
2450 Holcombe Blvd, MS: 411  
CCIT Suite, Room O 174  
Houston, TX 77021  
T: 713.798.2527 | E. [Marsha.Brewington@bcm.edu](mailto:Marsha.Brewington@bcm.edu)

### Integrity Hotline

855.764.7292 or <https://secure.ethicspoint.com>  
(Enter Organization Name as Baylor College of Medicine)

### Filing a complaint anonymously to Baylor College of Medicine:

Individuals who wish to remain anonymous can report by telephone or in writing to the Title IX Coordinator, Deputy Coordinator, or via the Integrity Hotline phone or web portals. Baylor will take seriously and investigate all reports received, however remaining anonymous may hinder the results of the investigation and the College's ability to stop the behavior, remedy its effects, and prevent recurrence.

## PRIVACY PROTECTION AND CONFIDENTIAL REPORTING

**Privacy protection** means that Baylor College of Medicine complies with the Family Educational Rights and Privacy Act (FERPA), and will protect the privacy of any person making a report as well as any individuals named in a report of sexual violence, dating violence, domestic violence, and/or stalking, to the extent possible.

College administrators must take reasonable steps to safeguard the privacy of those involved by preventing unauthorized access to reports, other written documentation, and any verbal information collected. College administrators may share information on a "need to know" basis, as required to investigate, adjudicate, and/or implement sanctions arising out of a report. Furthermore, any College administrator who receives a report of sexual violence, dating violence, domestic violence, or stalking must share the information with Baylor's Title IX Coordinator, unless the administrator receives the report while providing medical or mental health services.

Confidential reporting means that the information provided **will not** be shared with anyone else without the consent of the reporter. Individuals desiring strict confidentiality should seek an appointment with a counselor, a health care provider, a religious/faith leader, an off campus crisis resource or victim advocate agency.

### The San Antonio Rape Crisis Center

<http://rapecrisis.com>  
24-Hour Crisis Hotline: 210. 349. 7273  
7500 W US Hwy 90  
San Antonio, TX 78227

### El Rape Crisis Center En Espanol

Linea telefónica para crisis: 210. 349. 7273

### Bexar County Family Justice Center <http://www.bcfjc.org/contact.html>

Domestic Violence Assistance: <http://home.bexar.org/DA/DomesticViolence.html>  
Protective Orders: <http://www.bcfjc.org/Legal.html>  
General Office Phone: 210.631.0100  
Emergency: Dial 911

A College administrator who is acting in the capacity of a medical provider and receives a report of sexual violence, dating violence, domestic violence, or stalking during a patient encounter, or through the provision of medical or mental health

services is NOT required to share the information with Baylor's Title IX Coordinator. Information received by a College administrator outside of the provision of medical or mental health services must be shared with Baylor's Title IX Coordinator. Baylor community members seeking internal confidential reporting may access the following Baylor College of Medicine service programs:

### Student and House Staff Mental Health Service:

713.798.4881 or [student-help@bcm.edu](mailto:student-help@bcm.edu)

### Wellconnect (students only):

866.640.477 or <http://www.wellconnectbysrs.com>

### Employee Assistance Program (EAP) (faculty/staff only):

713.500.3008 or 866.893.3776

**Ombuds Office:** [www.bcm.edu/ombuds](http://www.bcm.edu/ombuds) or [ombuds@bcm.edu](mailto:ombuds@bcm.edu)

## RETALIATION

Baylor College of Medicine will not tolerate acts of retaliation in response to or in connection with any report or investigation of sexual violence, dating violence, domestic violence, or stalking. Any individual who believes that he/she has experienced acts of retaliation should report these incidents immediately to the Title IX Coordinator or Deputy Coordinator.

Upon notice of alleged retaliation, the College will take necessary steps to provide a safe academic and working environment. Individuals responsible for retaliation will be met with disciplinary action up to and including removal from the Baylor community.

## INVESTIGATION & ADJUDICATION PROCESS

Baylor College of Medicine will take seriously and investigate all reports of sexual violence, dating violence, domestic violence, or stalking. Reported allegations will be investigated by an impartial process that is prompt, fair, and conducted by College administrators who receive specialized training.

During the investigation both Complainants and Respondents will:

- ▶ Receive simultaneous written notice of the initiation and conclusion of an investigation, the investigation findings, recommended sanctions (if applicable), appeal procedures, any changes to sanctions, and when the results become final.
- ▶ Have the option to have a support person present throughout the process and during any meetings related to the investigation and/or adjudication of a complaint.

Full information regarding the investigation and adjudication procedures for Baylor community members including the standard of proof, timelines, adjudication procedures, and sanctions can be found in the BCM Policies and Procedures Manual, *02.2.26 Sexual Misconduct and Other Prohibited Conduct Policy*.

## SANCTIONS, PROTECTIVE MEASURES, AND REMEDIES

A person found responsible for engaging in sexual violence, dating violence, domestic violence, or stalking will likely face a recommended sanction ranging from warning to removal from the BCM community, depending on the severity of the incident and taking into consideration any previous policy violations.

In addition to or in lieu of imposed sanctions, individuals who have experienced sexual violence, dating violence, domestic violence, or stalking may wish to prohibit further contact by the person who has harmed or alarmed them. In these cases, there

are different types of protective orders that can be requested. College administrators can assist individuals in obtaining a protective order or enforcing a protective order if the order is known.

**▶ Temporary Restraining Order**

A Temporary Restraining Order (TRO) is issued by civil courts in situations where a lawsuit has been filed (including lawsuits for divorce) to protect an individual from threats, harassment, and harm to themselves, their property, or their children. TROs are filed in the same office as the original lawsuit and can last until the original lawsuit ends.

**▶ Protective Orders and Peace Bonds**

Protective Orders are issued by civil courts to prevent continuing acts of sexual violence, dating violence, domestic violence or stalking and must be filed in the county in which the victim/survivor or the offender lives. The application process is free of charge and approved orders can last up to two years.

Peace Bonds are issued by Justices of the Peace in response to threats of harm to an individual or their property. Peace Bonds require that the offender deposit money with the court which will be lost if he/she commits the threatened crime. Requests for a Peace Bond must be filed in the precinct in which the victim/survivor lives. Approved Peace Bonds can last up to a year.

**▶ Baylor College of Medicine No Contact Order**

Baylor College of Medicine reserves the right to undertake any action deemed necessary to ensure the safety of the Baylor community members. No Contact Orders are administrative action issued by the College which can limit the contact and/or communication between a Complainant and a Respondent. To request a College administered No Contact Order, please contact the Baylor Title IX Coordinator.

In addition to No Contact Orders, the College may impose other remedies to protect individuals from further harm.

- Relocation of work, academic or extracurricular activities.
- Arranging for a Complainant or Respondent to have the ability to make-up lost work or academic progress without penalty.
- Arranging for a Complainant or Respondent to withdraw from a course without penalty.
- Providing access to counseling, medical and/or academic support services.
- Educational programs or trainings for Baylor community members.

**LOCAL, STATE, AND NATIONAL RESOURCES**

Local Resources								
AGENCY	FOCUS AREA	VICTIM ADVOCACY	LEGAL AID	COUNSELING	SHELTER	GENERAL SUPPORT	WEBSITE OR ADDRESS	PHONE
Atascosa County Sheriff's Office	Local Law Enforcement						1108 Campbell Ave Jourdanton, TX 78026	Non-Emergency Dispatch 830.769.3434
Atascosa Family Crisis Center	Relationship Violence				X			830.281.2001 Emergency After Hours 830.569.2001
Bandera County Sheriff's Office	Local Law Enforcement							Non-Emergency Dispatch 830.796.3771
Bandera, Gillespie, Kerr, Kendall Crisis Center	Relationship Violence				X		3360 State Hwy, 173 North P.O. Box 607 Bandera, TX 78003	210.2577088
Battered Women's Shelter of Bexar County	Relationship Violence				X		<a href="http://home.bexar.org/da/index.html">http://home.bexar.org/da/index.html</a>	210.733.8810
Bexar County District Attorney			X					
Bexar County Legal Aid			X					210.227.0111
Bexar County Sheriff's Office	Local Law Enforcement						200 North Comal Street San Antonio, Texas 78207	Non-Emergency Dispatch: 210.335.6000
Bluebonnet Trails MHMR / Mental Health Services	Assessment, medications, counseling services and 24 hour crisis intervention						<a href="http://bbtrails.org/">http://bbtrails.org/</a>	830.379.8222 or Crisis Hotline: 1.800.841.1255
CentroMed	Medical & counseling services for low-income Bexar County residents				X		<a href="https://centromedsa.com/">https://centromedsa.com/</a>	210.922.7000
Comal County Legal Aid			X				<a href="https://www.justia.com/lawyers/texas/comal-county/legal-aid-and-pro-bono-services">https://www.justia.com/lawyers/texas/comal-county/legal-aid-and-pro-bono-services</a>	830.625.3439
Comal County Sheriff's Office	Local Law Enforcement						3005 W. San Antonio St. New Braunfels, Texas 78130	Non-Emergency Dispatch 830.620.3400
Crisis Center of Comal County	Relationship Violence		X		X	X		830.620.4357; 800.434.8013
El Centro del Barrio Family Resource Center	Provides psychiatric counseling & medication			X				210.927.1816
ExpressMed Clinic	Provides urgent care. Arranges a payment plan based on income.							210.3568.5510
Faith Family Clinic	Provides uninsured individuals with affordable, quality medical care.						NE location at 8711 Village Dr. West location at 700 S. Zarzamora	210.653.1811 (NE location) 210.431.7380 (West location)
Family Justice Center	Victim Advocacy, Relationship Violence	X	X			X	<a href="http://www.bcfjc.org/">http://www.bcfjc.org/</a>	210.631.0100
Family Violence Prevention Services	Local Relationship Violence Resources	X	X	X	X	X	<a href="http://www.fvps.org/">http://www.fvps.org/</a>	Hotline 210.733.8810
Guadalupe County Sheriff's Office	Local Law Enforcement						2617 N. Guadalupe Seguin, Texas 78155	Non-Emergency Dispatch 830.379.1224
Guadalupe Valley Christian Counseling Center	Individual, marriage, and family counseling			X			<a href="http://www.guadalupecounseling.org/">http://www.guadalupecounseling.org/</a>	830.303.3161
Guadalupe Valley Family Violence Shelter	Domestic and Sexual Violence						<a href="http://www.safesequin.org/">http://www.safesequin.org/</a>	800.834.2033
Hill Country MHDD Centers	Offers outpatient mental health services, counseling			X		X	<a href="http://www.hillcountycoraz/">http://www.hillcountycoraz/</a>	830.792.3500

# LOCAL, STATE, AND NATIONAL RESOURCES

Jewish Family Service:	Various family services	X	X	210.553.1112 (Call to request an appointment.)				
Kendall County Sheriff's Office	Local Law Enforcement			1151 Mission Rd., San Antonio, TX 78210 Non-Emergency Dispatch: 830.249.9721				
Kendall County Women's Shelter	Relationship Violence	X		6 Staudt St. Boerne, TX 78006 830.331.1001 Emergency After Hours: 800.495.8078 Non-Emergency Dispatch: 830.896.1133				
Kerr County Sheriff's Office	Local Law Enforcement			400 Clearwater Paseo Kerrville, Texas 78028 8026 Floyd Curl, San Antonio, Texas, 78229 210.575.8168 (ER)				
Methodist Specialty and Transplant Hospital	Forensic medical exams for adults and adolescents							
Planned Parenthood	Provides low-cost comprehensive, reproductive health services; physical exams; birth control; counseling; education; and HIV testing			<a href="http://www.plannedparenthood.org/">http://www.plannedparenthood.org/</a> 11514 Perrin Beitel Rd SA, TX 78217 (7526)				
San Antonio Community Law Center		X		<a href="https://pview.findlaw.com/view/1310816_1">https://pview.findlaw.com/view/1310816_1</a> 210.271.9595				
San Antonio Police Department	Local Law Enforcement			315 South Santa Rosa Non-Emergency Dispatch: 210.207.7273				
SAPD Victims Advocacy Services	Victim Advocacy, Relationship Violence	X		<a href="https://www.sanantonio.gov/SAPD/Victims-Advocacy">https://www.sanantonio.gov/SAPD/Victims-Advocacy</a> 210.207.2141				
Texas Rio Grande Legal Aid		X		<a href="http://www.trla.org/">http://www.trla.org/</a> 888.988.9996				
The Children's Hospital of San Antonio	Forensic medical exams for children under the age of 17			333 N. Santa Rosa, San Antonio, Texas, 78207 210.704.2190 (ER)				
The San Antonio Rape Crisis Center	Local Sexual Assault Resources	X	X	<a href="http://rapecrisis.com/">http://rapecrisis.com/</a> Hotline: 210.349.7273				
Wilson County Leysa's Lighthouse Domestic Violence Resource Center	Relationship Violence		X	Address: 1401 Tenth St Floresville, TX 78114 800.518.0981				
Wilson County Sheriff's Office	Local Law Enforcement			800 10th Street, Unit 4 Floresville, TX 78114 Non-Emergency Dispatch: 830.393.2535				
State and National Resources								
AGENCY	FOCUS AREA	VICTIM ADVOCACY	LEGAL AID	COUNSELING	SHELTER	GENERAL SUPPORT	WEBSITE OR ADDRESS	PHONE
Office of the Attorney General-Crime Victim's Compensation Division	Victim Assistance	x					<a href="http://www.texasattorneygeneral.gov">www.texasattorneygeneral.gov</a>	800.983.9933 512.936.1200 (TDD)
Texas Advocacy Project	Victim Assistance	x	x				<a href="http://www.texasadvocacyproject.org">www.texasadvocacyproject.org</a>	512.476.5377
Texas Council on Family Violence	Victim Assistance	x					<a href="http://www.ndvh.org">www.ndvh.org</a>	512.794.1133
Texas Crime Victim Clearinghouse	Victim Assistance	x				x	<a href="http://www.tdci.state.tx.us/division/vs/victim_txsdc">www.tdci.state.tx.us/division/vs/victim_txsdc</a>	800.848.4284
National Center for Victims of Crime						x	<a href="http://www.victimsofcrime.org">www.victimsofcrime.org</a>	202.467.8700
National Domestic Violence Hotline						x	<a href="http://www.thehotline.org">www.thehotline.org</a>	800.799.SAFE (7233) 800.787.3224 (TDD)
National Sexual Assault Hotline (RAINN)						x	<a href="http://www.rainn.org">www.rainn.org</a>	800.656.HOPE (4673)
United Way of San Antonio and Bexar County	Information on community resources					x	<a href="http://www.unitedwaysatx.org/get-help/">http://www.unitedwaysatx.org/get-help/</a>	210.227.4557