

Abstract: 2020 Diversity, Equity and Inclusion Showcase

I.D.E.A Grand Rounds Series for the Department of Internal Medicine

Speakers: Lavannya Pandit & Maureen Kimani

The Department of Medicine's Inclusion, Diversity & Equity in Action (IDEA) Committee was born from the department's commitment to anti-racism, increasing diversity, fostering an inclusive environment, and promoting health equity. Among the IDEA committee's stated goals are to engage with and educate our department members by expanding the current curriculum. As such, two faculty members with health care disparity expertise were tasked to form an educational series within the existing Dept of Medicine (DOM) Weekly Grand Rounds, attended by more than 100 members. This IDEA Grand Rounds series has two objectives: 1.) ensure ongoing faculty & trainee development and discussions in the areas of Inclusion, Diversity and Equity in healthcare, and 2.) facilitate and initiate collaboration across the various departments at BCM and the Texas Medical Center in the areas of Inclusion, Diversity and Equity (IDE) in healthcare delivery and innovation. The series has speakers arranged for the Department of Medicine for this academic year covering critical IDE healthcare topics. These include: Dr. Ashley Butler, BCM, Chair, Collaborative on Racial Equity & Inclusion for Black Youth; Dr. Marcella Nunez-Smith, Yale University Associate Dean, Health Equity Research, Director, Equity Research and Innovation Center; Dr. Michael Kauth, Department of Veterans Affairs, Director, LGBT Health, Veterans Health Administration, Washington, DC; Dr. Kimberly Manning, Emory School of Medicine, Associate Vice Chair of Diversity, Equity, and Inclusion; and Dr. Utibe Eissen, University of Pittsburgh, Core Investigator in the Center for Health Equity Research & Promotion.