

Baylor College of Medicine
**Early Career Faculty for Excellence in Patient Care
 Scoring Form**

Reviewer Name:	
Applicant First Name:	
Applicant Last Name:	
Assign points based on best practices and the examples of evidence provided. Evidence of quality will be found in multiple places throughout the portfolio, including the personal statement, appendices, CV and letters. Please use the entire range of points within each scoring category, as appropriate.	
1. Clear and coherent personal statement with description of clinical expertise (0 – 10 points)	
2. Exemplifies excels and leads in Baylor values of respect, integrity, innovation, teamwork and excellence, as described in letters and other evidence (0 – 10 points)	
Clinical Quality (40 points maximum) Candidate manifests clinical skills of the highest caliber as demonstrated through the following sources of evidence.	
3. Clinical quality documentation and recognition (0 – 20 points) Awards and recognition for excellence in healthcare, patient safety or practice change; other significant recognition by peers; benchmarked outcomes of clinical quality (when possible); evidence of consultations outside practitioners' own site; specialty certifications; other significant recognition by peers locally or nationally	
4. Peer, colleague, and learner evaluations (0 – 20 points) Peer faculty evaluations/letters; learner or trainee evaluations/letters regarding clinical expertise; referring physician evaluations/letters; invitations to speak locally or nationally on topics related to area of clinical expertise; requests to serve as a consultant	
Other Contributions (40 points maximum)	
5. Dissemination of knowledge (0 – 10 points) Case reports or other clinical publications; major roles in clinical conferences or CME; publications or other outcomes in quality improvement; service as committee member or peer reviewer (including in hospital-based settings); evidence of effective teaching and communication with staff and trainees; development of new materials, protocols, pathways or guidelines used beyond own institution	
6. Quality improvement, patient safety and evidence-based care (0 – 10 points) Use of evidence-based medicine in practice; participation in collaborative clinical care; implementation of disease management program; local care path development or championship; developed or enhanced innovations to improve patient care	
7. Leadership, business development and innovation (0 – 10 points) Roles in professional organizations (local, state, national); leadership role in a Baylor clinical program, division, service etc. beyond providing clinical care (e.g., role in clinical trials, medical service chief, chief of staff, medical director); hospital committees; development of a new line of care or clinical service; innovative application or development of novel technology, tool, strategy or policy	
8. Productivity (0 – 10 points) Meets high standards of productivity as established by department or area of specialization, implemented improvements in resource management, demonstrated efficiency (lean management or cross specialty utilization of services)	
<i>Press "enter" or "return" after entering each score to calculate the total awarded points (out of a possible 100).</i>	
TOTAL POINTS: (=100) 0	
9. Comments for consideration by committee with overall summary and additional comments.	
10. Please provide constructive feedback for the applicant regarding their application, especially if your score is below 85. Note that this is the only information on this form that will be shared directly with the candidate.	