

Baylor
College of
Medicine

FACULTY
AFFAIRS &
FACULTY
DEVELOPMENT

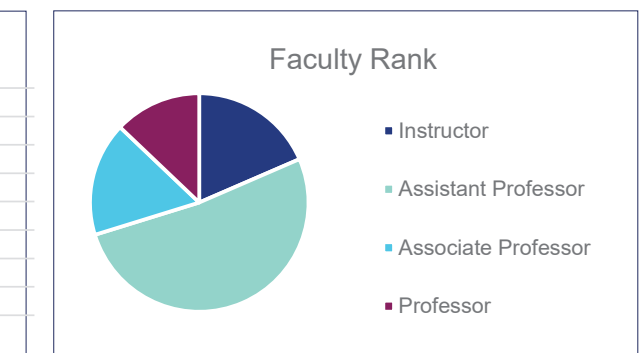
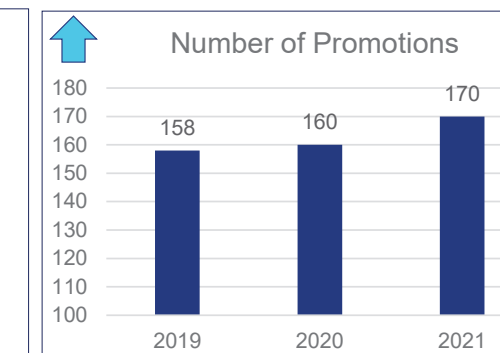
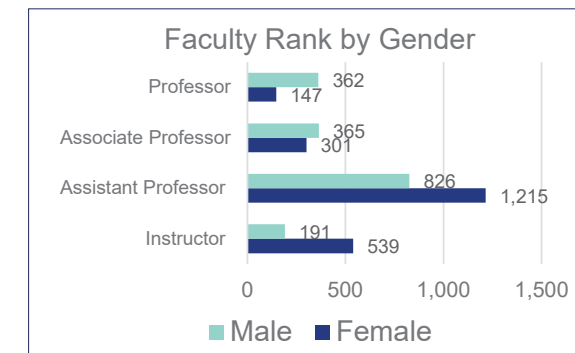
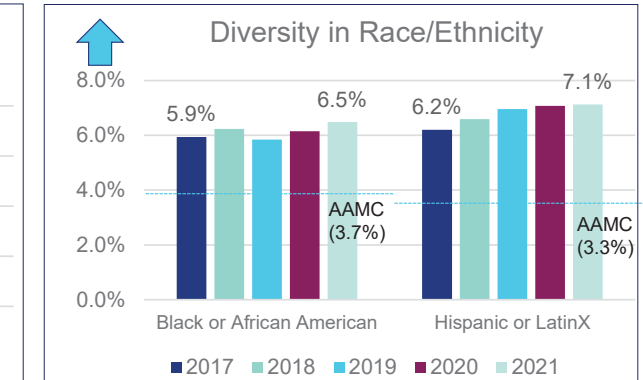
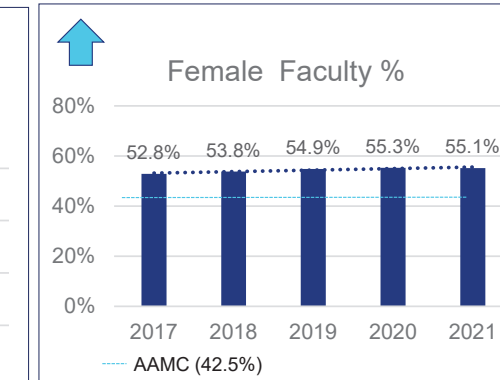
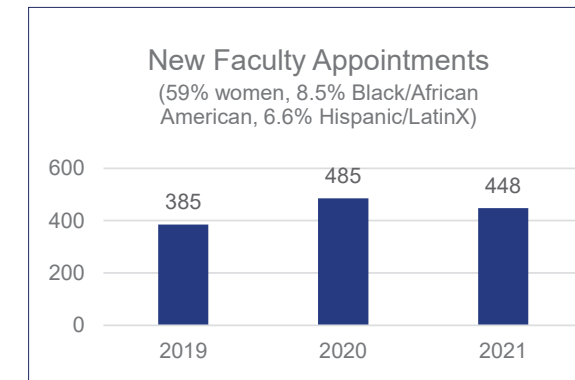
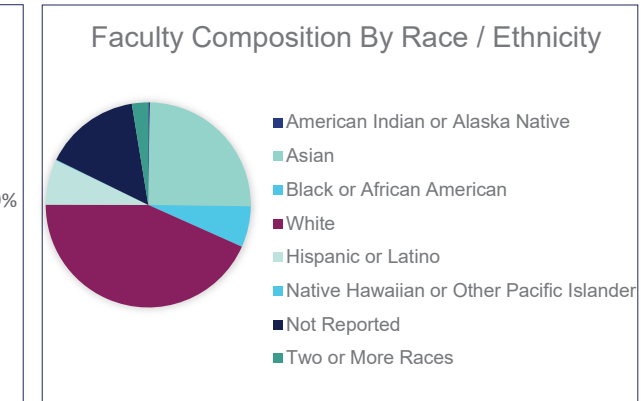
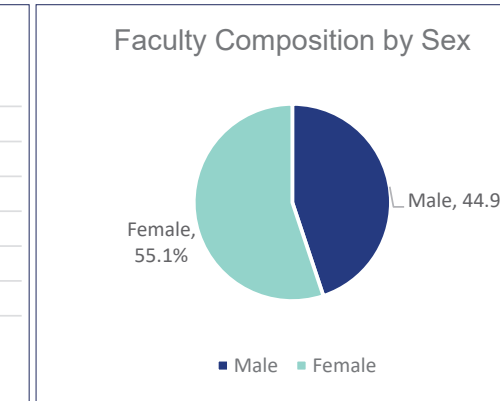
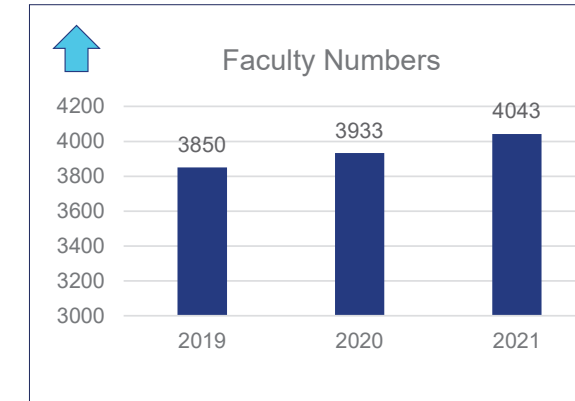
OFFICE OF FACULTY AFFAIRS AND FACULTY DEVELOPMENT

FACULTY COMPOSITION REPORT 2021

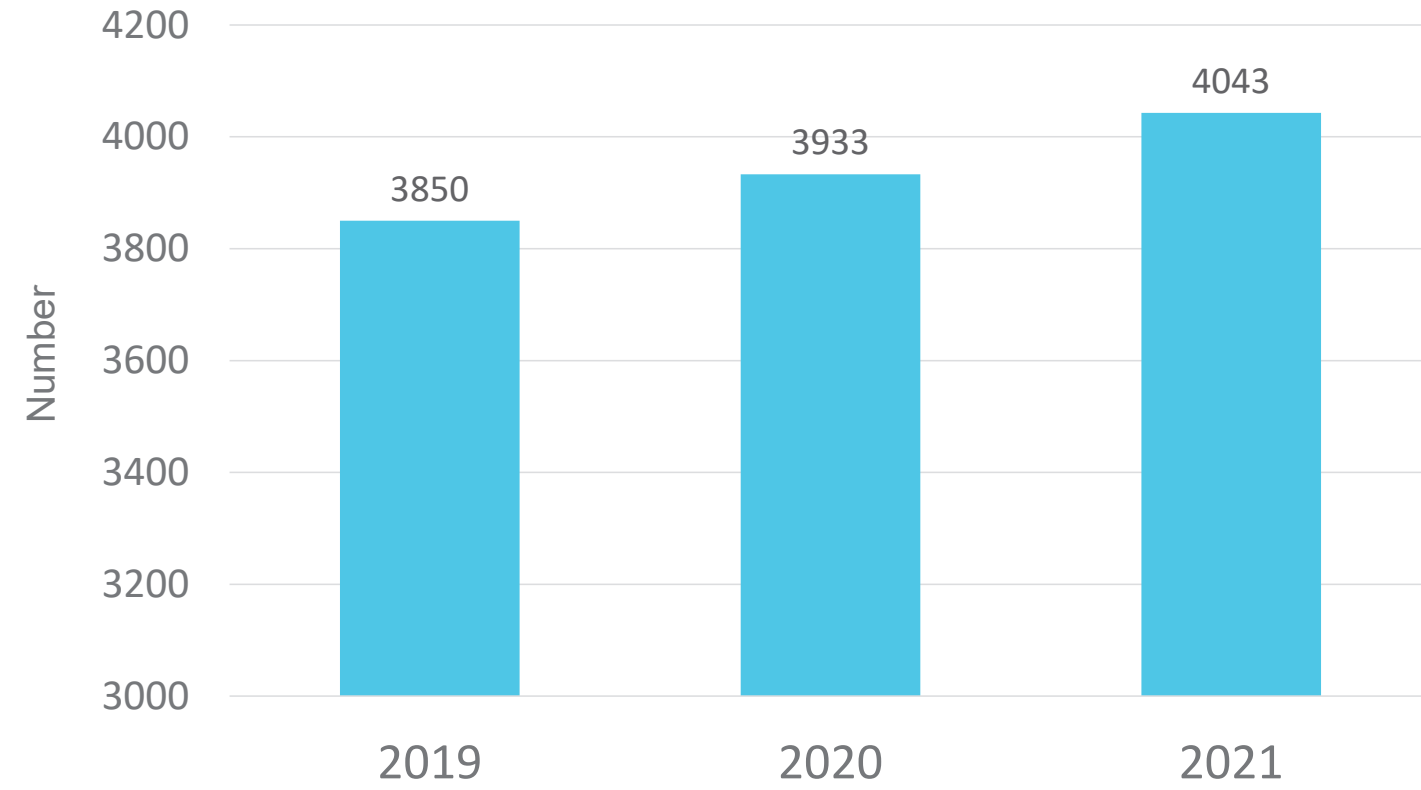
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FACULTY COMPOSITION REPORTS

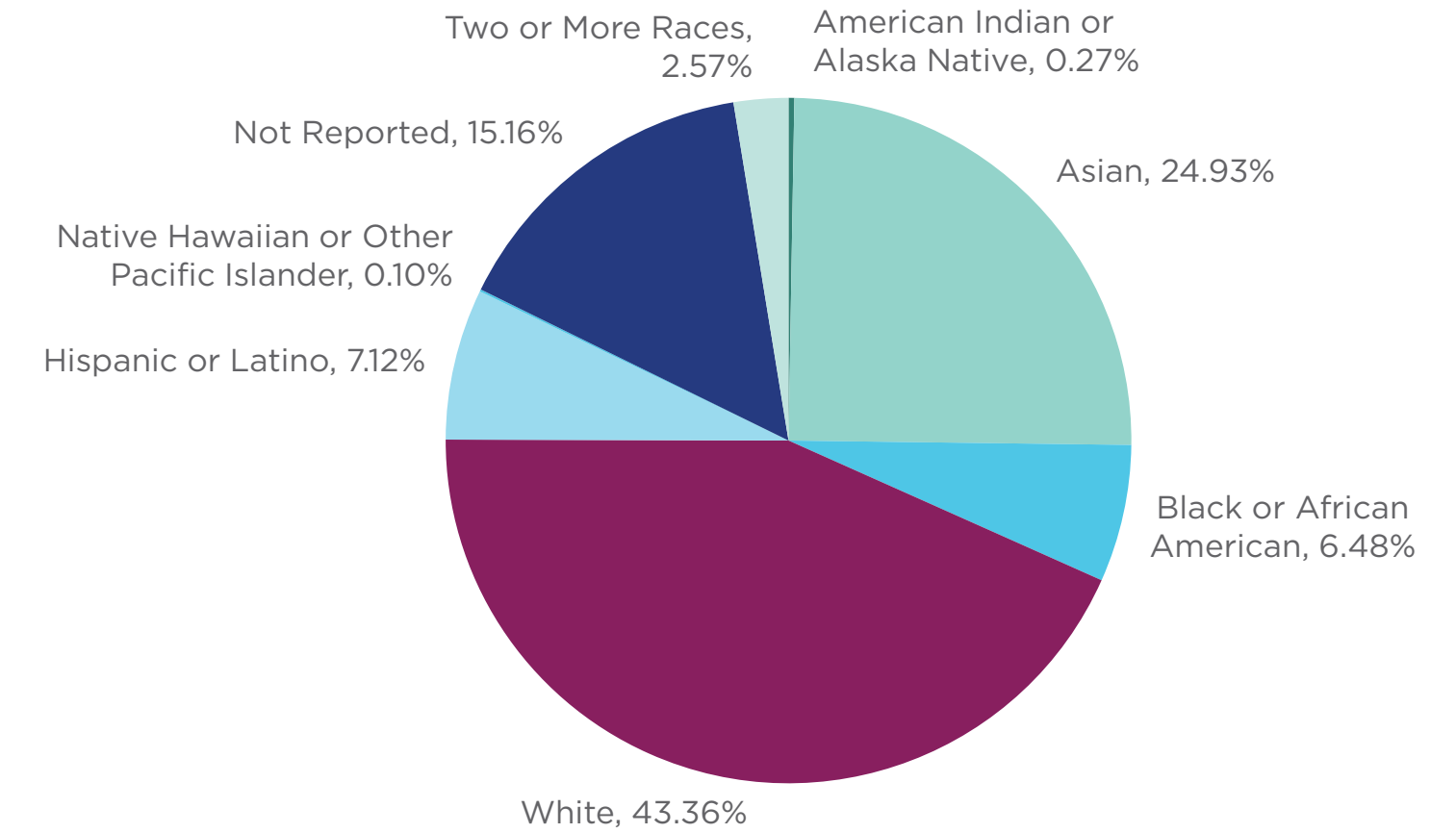


FACULTY GROWTH



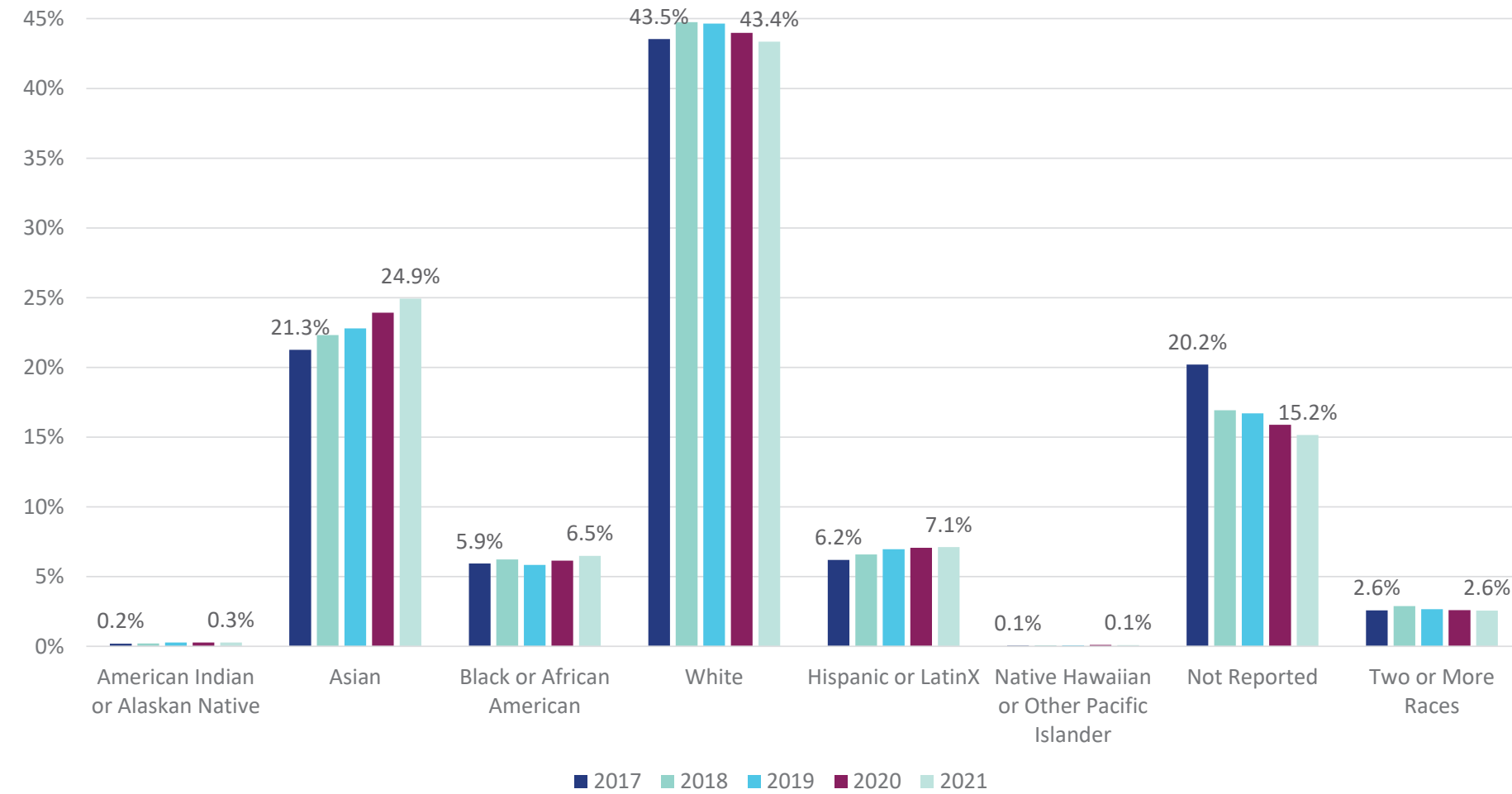
FACULTY DIVERSITY BY RACE/ETHNICITY

ACADEMIC YEAR 2021



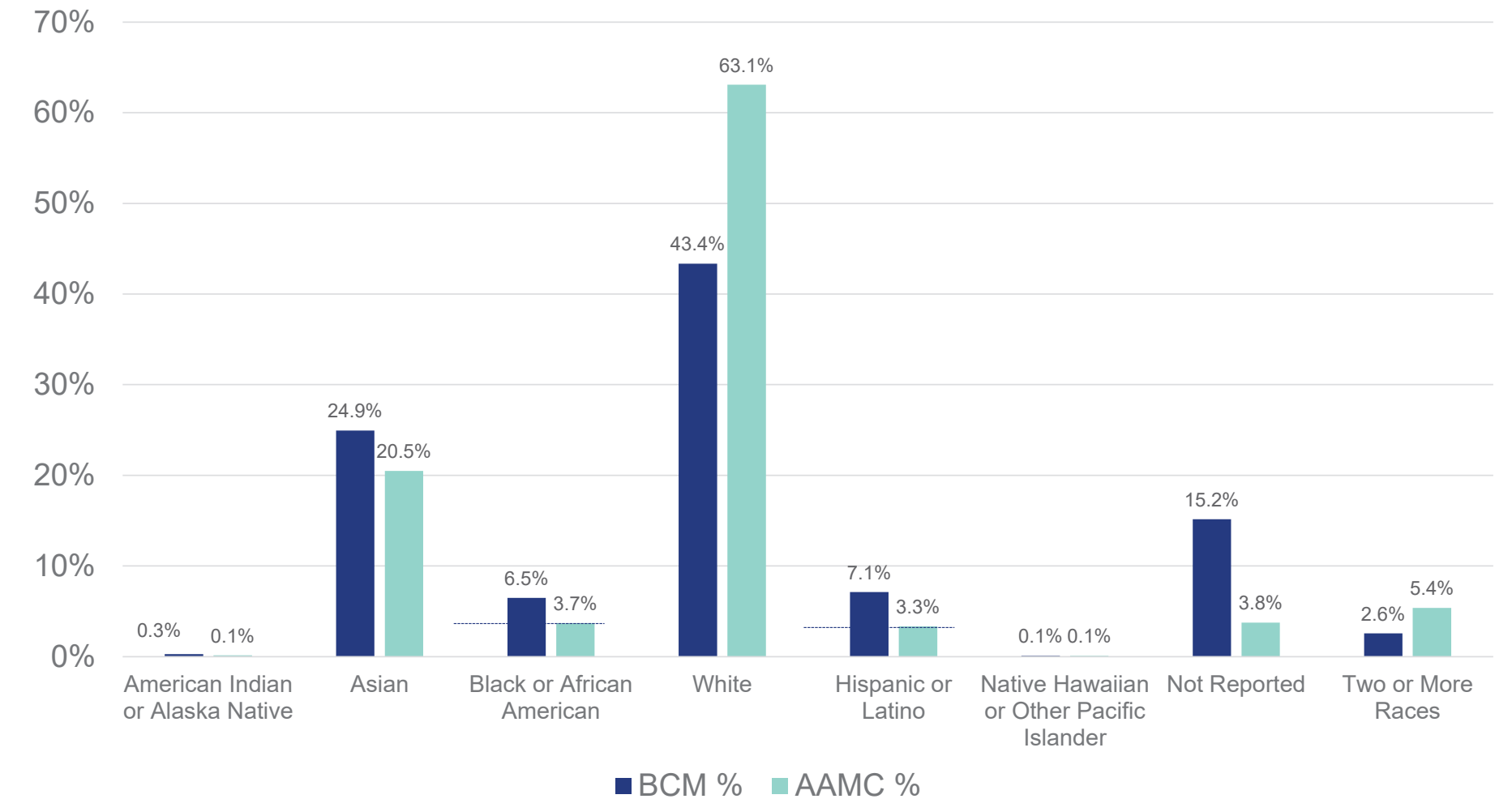
FACULTY DIVERSITY BY RACE/ETHNICITY

2017-2021



FACULTY DIVERSITY BY RACE/ETHNICITY

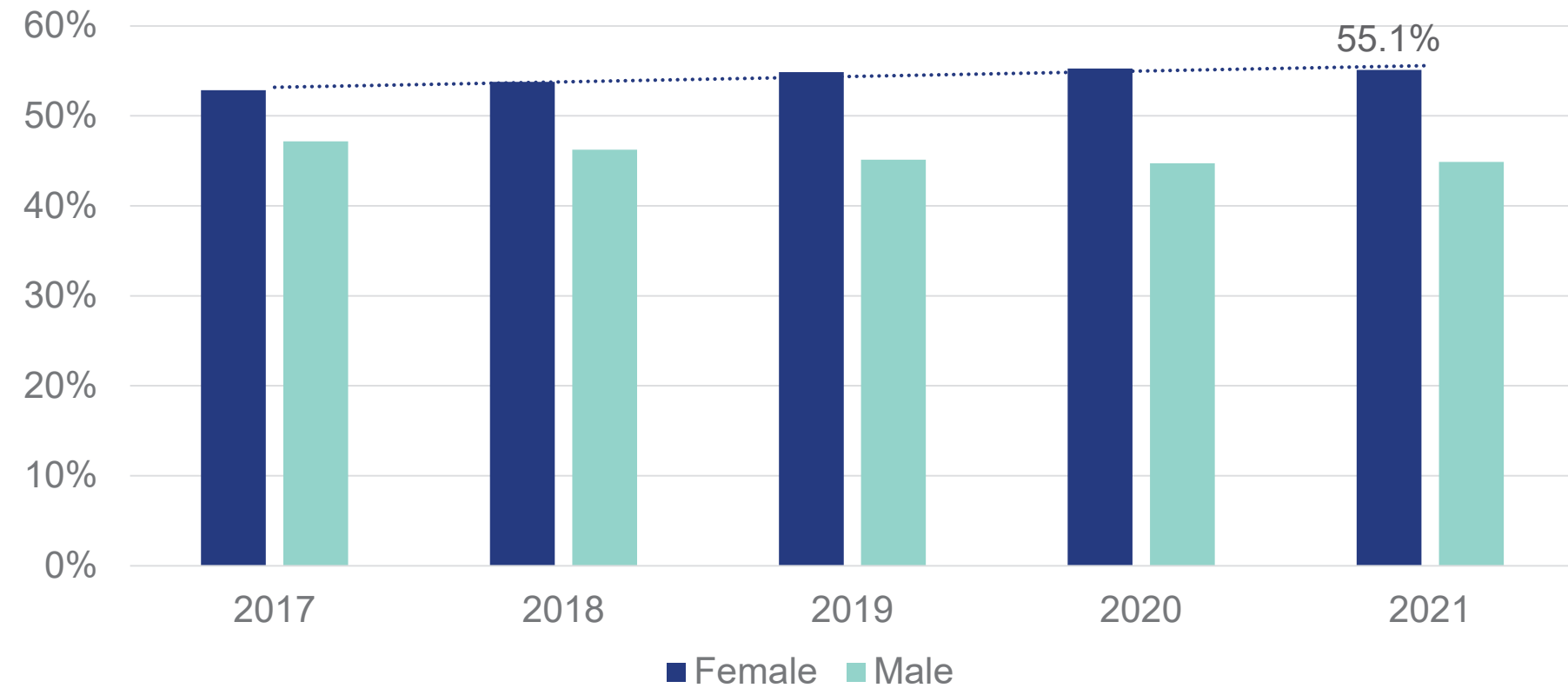
BAYLOR COLLEGE OF MEDICINE COMPARED TO AAMC



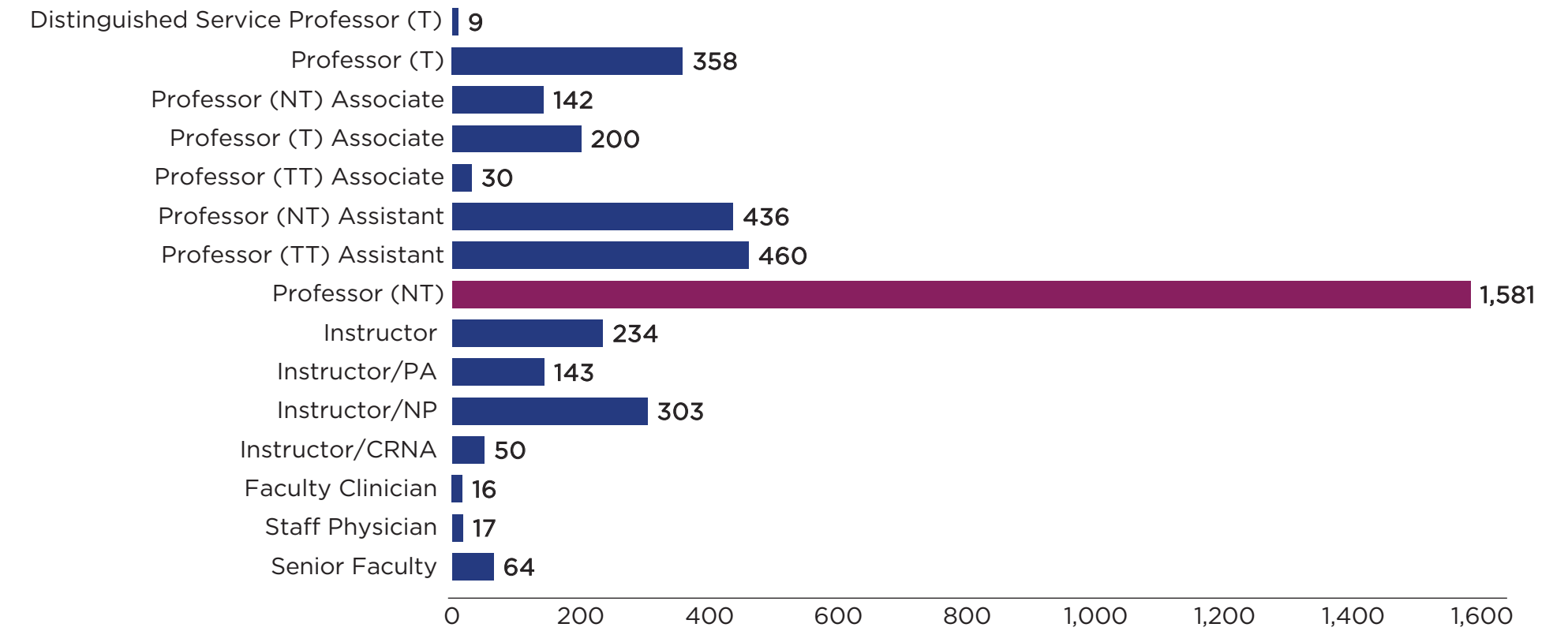
FACULTY DIVERSITY BY SEX

2017-2021

Female/Male Distribution 2017-2021



FACULTY COMPOSITION BY RANK



NT = Not Tenured; T = Tenured; TT = Tenured Track

AVERAGE YEARS AT EACH RANK



NT = Not Tenured; T = Tenured; TT = Tenured Track, NTT = Non-tenure Track

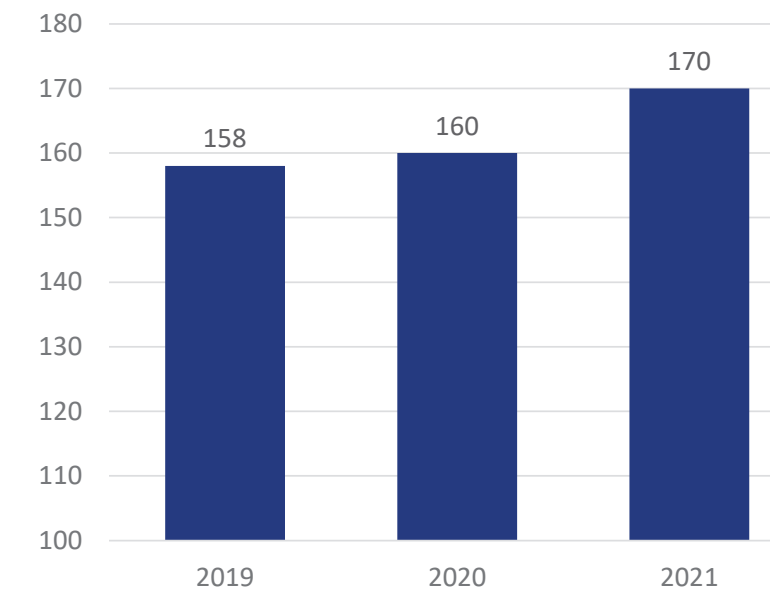
FACULTY PROMOTION SUMMARY

ACADEMIC YEAR 2021

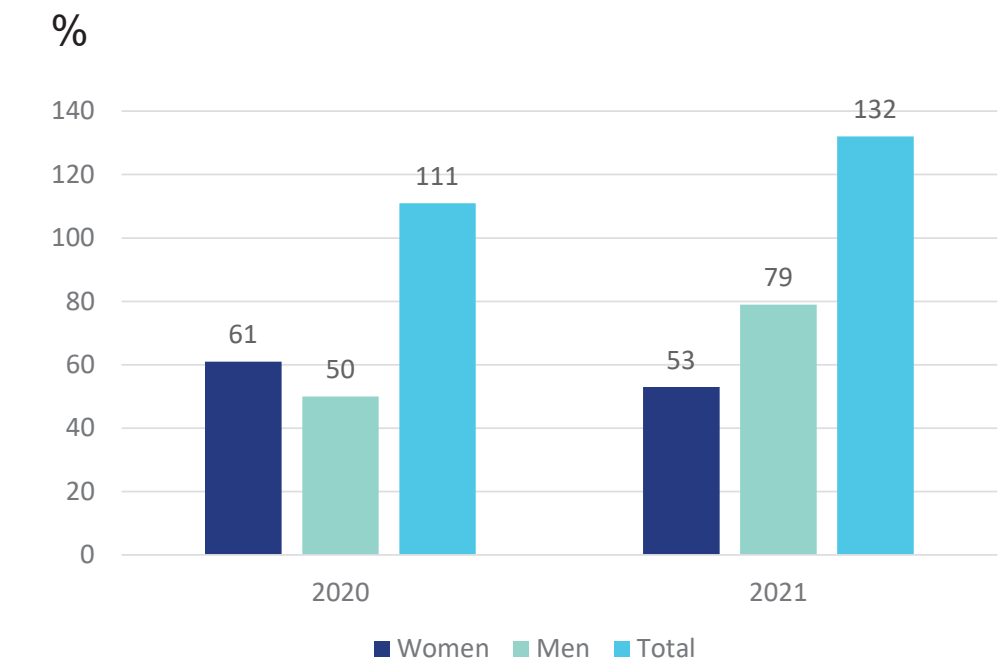
Promotions increased in academic year (AY) 2021 by 6%

- Women represented 57.5% of all faculty promotions in AY2020 and 45.3% in AY 2021.
- Women represented 55% of the promotions to Associate Professor or Professor in AY2020 and 40% in AY2021

Number of Promotions



Promotions to Associate Professor or Professor



■ Women ■ Men ■ Total

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