The School of Medicine at Baylor College of Medicine created the Race in Medicine Task Force in response to a student-led call-to-action letter advocating that the institution address racism and social injustice (June 2020). The RMTF includes representation by students, faculty, and senior leaders, and it is committed to broad engagement across the Baylor community.

**Student Representation Includes:**
- Student National Medical Association
- Latino Medical Student Association
- White Coats 4 Black Lives
- Baylor College of Medicine Pride

**Faculty Representation Includes:**
- Curriculum Committee
- Admissions Committee
- Student Affairs

**Aims**
- Foster ongoing, authentic dialogue about race, racism, and racial inequalities at the college.
- Implement strategies to optimize recruitment and retention of diverse students at the School of Medicine
- Incorporate anti-racism curriculum content into all levels of education for Baylor medical students.

**RMTF Reporting Structure**
The RMTF serves in an advisory role to the Senior Associate Dean of Admissions, Diversity, Equity & Multi-Cultural Affairs (Jesus Vallejo, M.D.) and the Senior Dean of the School of Medicine and the School of Health Professions (Jennifer Christner, M.D.).
New Student Initiative: Dinner and Discussion

The SOM Dinner and Discussion series was created with the intention of building community by having intimate conversations about topics pertinent to people's identities. In May 2022, Emily Xiao and Rebecca Chen (both MS4s) hosted the first Dinner and Discussion event to address the rising violence against Asian Americans and show solidarity among AAPI individuals and allies. Positive feedback from the event overwhelmingly showed that people would welcome other such events at least once a semester, and from discussions with Dr. Stolar and Dr. Vallejo, the SOM Dinner and Discussion series was born. Affinity groups throughout Baylor have expressed interest in hosting their own Dinner and Discussion event, with BCM Pride hosting one in August. The plan is to have each group take on Dinner and Discussion as a yearly event where they can highlight an issue important to them.

2022 Matriculation Data: WELCOME CLASS OF 2026!

<table>
<thead>
<tr>
<th>2021-2022 BCM Applicants</th>
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<tbody>
<tr>
<td>Total Applicants</td>
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BCM Class of 2026

- 185 Class Size
- 3.9 GPA Average
- 518 MCAT Average
- 14.5% Economically Disadvantaged

Communicate With Us!

If you are aware of future activities, or want to share past experiences to be included in the newsletter, please let us know. If you have questions regarding the task force, or would like to get involved, reach out to Dr. Stolar, Dr. Poythress, or Hannah Wang.