

# Healthcare Organization Leadership Development

## Executive **MBA**

### Program

2024 Cohort  
Information Session

## Our Why

It is a completely unique program designed specifically for healthcare professionals who aim to improve their practical knowledge **of not only** healthcare and leadership.

### Distinctions:

- The design of the program allowing a cohort of student professionals from all areas of healthcare to complete this training together allows for a one of a kind opportunity for interaction and growth that is simply not obtainable in your run of the mill MBA programs.
- Another distinguishing feature of this program is the intentional cross pollination of our healthcare professionals from Harris Health System, McGovern Medical School at UT Health and Baylor College of Medicine. This intermixing of experiences and talents creates a fertile ground for a level of collaboration and achievement that is simply unparalleled.
- As a result, the capstone projects will help our entire healthcare ecosystem to put to test innovative ideas that otherwise would have either stumbled or been carried out in silos. In all, our joint EMBA program is uniquely positioned to ensure the success of all participants regardless of their current roles or future aspirations.



**Dr. Esmail Porsa,  
MD, MBA, MPH,  
CCHP-A**

**President and CEO  
Harris Health  
System**

# Program Features

- Courses Designed for Professional Leaders
- Taught by Experienced Professors
- Focused on Harris Health/Baylor/UT Health
- Convenient and Efficient
- Individual Coaching
- Cost-Effective



# Program Details

**Program** EMBA

**Tuition** \$49,290

**Total Credits** 53

**Length of Program** 3 years-no travel to Dallas required

**Modality** Online and 5 Weekend Intensives per year  
4800 Fournace 3<sup>rd</sup> floor



# Year One Coursework Example

1

Semester	Course
Spring	OB 6337 Motivational Leadership in Organizations OB 6338 Coaching as a Leadership Style
Summer	OB 6301 Organizational Behavior MKT 6301 Marketing Management
Fall	HMGY 6320 The American Healthcare System OPRE 6301 Statistics and Data Analysis

# Year Two Coursework Example

2

<b>Semester</b>	<b>Course</b>
Spring	ACCT 6301 Financial Accounting ACCT 6202 Accounting for Managerial Decision Making and Controls
Summer	OB 6384: Managing Conflict in Personal and Professional Settings HMGT 6311 Strategic Leadership in Healthcare Organizations
Fall	MIS 6313 Information Technology in the Analytics Age OPRE 6302 Operations Management

# Year Three Example

3

Semester	Course
Spring	FIN 6301 Financial Management HMGT 6332 Quality Improvement in Healthcare Organizations: Six Sigma and Beyond
Summer	IMS 6365 Cross-Culture Communication and Management BPS 6310 Strategic Management
Fall	HMGT 6331 Healthcare Economics HMGT 6355 Capstone in Healthcare Organization Leadership

An illustration on a blue background showing two orange hands. The right hand holds a black pen, writing on a white document. The left hand is open, palm up, near the document. The document has a title and several horizontal lines representing text. In the background, there are faint icons of a paperclip, a keyboard, and a leaf.

# Participants and Application Process





# Program Participants

- Harris Health System, Baylor and UT manager level and above across all roles and disciplines:
  - Faculty: Clinical and Research
  - Clinicians and Patient-facing employees
  - Professionals from a variety of departments and functions
- 24 seats available
- Contact Kim Nugent ([kim.Nugent@harrishealth.org](mailto:kim.Nugent@harrishealth.org)) for application links and documents.

## Criteria

Bachelors prepared

People management experience (or potential)

Track record of success

No GRE or GMAT required

An illustration on the left side of the slide features a teal background with a white diagonal stripe. At the top is a brown coffee cup with a white handle and a dark blue interior containing two white bubbles. Below it are a pair of dark blue-rimmed glasses. At the bottom, a hand in an orange sleeve holds a dark blue fountain pen with gold accents, writing the word 'Hello' in red cursive on a white surface.

# Application Process

## How to Apply

1. **Submit a Letter of Interest**
2. **Current Resume**
3. **Provide Three References**

Forward the online Recommendation Form to three references.

- Prefer individuals familiar with your work.
- One reference must be from your current direct supervisor or manager at Harris Health, Baylor or UTHealth.

**All application materials must be received by June 30, 2023 for consideration.**



# Key Dates

- All application materials due: **June 30, 2023**
- Selection decisions announced: **September 2023**
- UT Dallas Application due: **October 4, 2023**
  - Online Application
  - \$250 Application Fee (non-refundable)
  - Official Transcripts from Degree Granting Institution
  - Tuition Payment Policy / Questionnaire (form)
  - No GRE or GMAT Required
- Meet and Greet Program Participants @ Fournace: **November 2023**
- Program begins: **January 2024**

**More information available on Harris Health Intranet by searching “Executive MBA”.**



# Enthusiasm for the Program

“The EMBA program has been a journey of self-discovery.

The course is exceptionally well laid out, and I enjoy interactions, particularly in challenging concepts such as coaching and conflict resolution. I love that the course provides continuous coaching and guidance with extensive access to one’s coach.

The course has also provided an excellent understanding of modern healthcare in the United States, along with a simplified but succinct experience of statistics, even for a person with minimal knowledge of statistics over the years.

I'm looking forward to the education offered by various components of the courses, in particular the financial realm. I have certainly developed friends for life through the course.”

The UT-Dallas EMBA Health Organization Leadership program has helped me improve my leadership competencies. I like that the program combines team-based and problem-based learning approaches. The (Harvard Business Review) cases developed from actual industry settings provide real-time scenarios that challenge innovative thinking and problem-solving skills, creating more impactful experiential education. With their long-term industry experience, the knowledgeable faculty provide an in-depth view of the US healthcare system. I highly recommend this opportunity to anyone seeking professional growth in health organization leadership.”



**Dr. Hammad Mahmood, MD**  
(he/him/his)

Assistant Professor of Family  
Medicine

Board Certified in Geriatric Medicine

Medical Director Casa de Amigos  
Health Center

Department of Family and Community  
Medicine Baylor College of Medicine



**Dr. Colleen Rodriguez, MD**

Vice Chief of Anesthesia, LBJ  
Hospital, Harris Health System  
Assistant Professor, UT Health  
McGovern Medical School

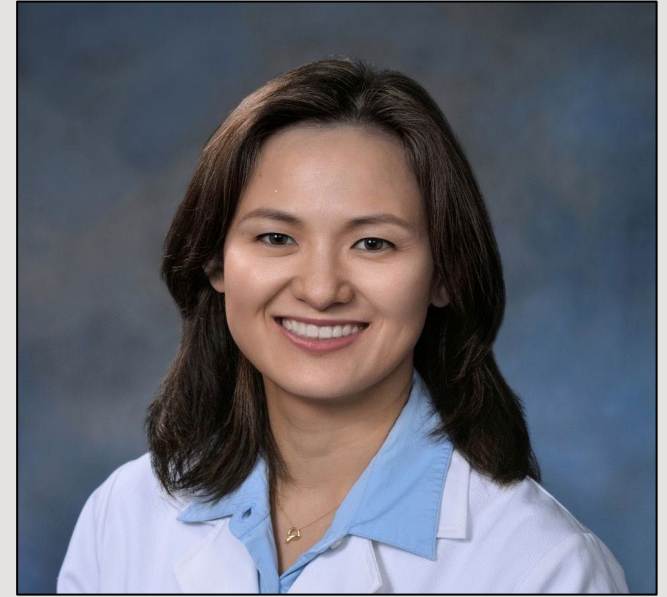
# Enthusiasm for the Program

“This program introduced meaningful and impactful topics from the first day. From understanding components of motivational leadership, organizational behavior and the nuances of the American healthcare system, we’ve hit many topics that can influence our everyday practice and open up opportunities for the future. Cohorting participants from Harris Health, UTH and BCM is immensely helpful; we are able to build relationships, find local support and give back to our patients all at the same time.”



# Enthusiasm for the Program

"The 1<sup>st</sup> year of the EMBA has been wonderful. I love how they start the program with leadership and coaching...which have been the most impactful courses so far. Still trying to incorporate that into my routine, but I see work relationships with a different lens now. The coursework is busy, especially during the summer and holiday times which makes it a little difficult, but overall I am very pleased with the program. UTD faculty and staff are also amazing and so patient. They take good care of us....especially Lorrie, who is an angel."



**Dr. Amy Lee, MD**

Associate Professor, Obstetrical  
Anesthesiology

Baylor College of Medicine at  
Ben Taub Hospital

# Enthusiasm for the Program

“I can’t believe it’s been a year since I began this EMBA journey. It’s been a great ride so far! I have been learning so many new foundational concepts that I could apply to my every day work...from managing team members, to engaging with peers, supervisors and senior leaders, to my actual work in the field of informatics. I love the fact that we get to work with different team members each semester.

This has helped create new professional and personal relationships with some great folks across the organization. I love every aspect of this program, from the planning to the topics, and the faculty. I even got my own UT Dallas gear....Go Comets!”



**Anwar Mohammad Sirajuddin (Siraj)**  
Sr. VP, Chief Health Informatics Officer  
Harris Health System

# Enthusiasm for the Program

“The EMBA program currently being offered at Harris Health is exactly what I was looking for. The hands-on, intensive-styled learning model is suited for those of us who work well in cohorts and with lots of content. I also think the opportunity to interact with our physician partners from Baylor and UT Health in a mixed cohort really enhances the overall learning experience. I am not sure that I would ever be able to spend this much time with such a diverse group of leaders while also learning about statistics! Well worth it!”



**Gary Marsh, JD, SHRM-SCP**

Associate Administrator,  
Learning & Talent  
Management

Harris Health System