BCM FACULTY HOMEPAGE
Quick links to resources of interest to faculty such as Promotion and Reappointment, Faculty Development, Faculty Recognition and Faculty Work-Life Resources.

FACULTY AFFAIRS & DEVELOPMENT WORKSHOP CALENDAR
See upcoming current programs and opportunities.

Current Regularly Scheduled Events

Research Mentoring Foundations Workshop: Offered spring and fall. The 4-hour long workshop utilizes CIMER mentor training materials and qualifies as evidence-based mentor training for the National Institutes of Health and National Science Foundation interests.

Scientific Communication Advances Research Excellence (SCOARE): Offered spring and fall. This 6-hour workshop covers approaches on how to mentor students and trainees in scientific communication offering practical strategies for mentors.

Culturally Aware Mentoring: Offered spring and fall. These evidence-based sessions are designed to help mentors advance their mentorship practices around creating inclusive and supportive research environments. Each session will be led by an experienced facilitators using an evidence-based curriculum.

Career Advancement Series: The Career Advancement Series is a BCM program supporting early career and mid-career faculty in further developing skills and competencies that support professional and personal goals for advancement and leadership development at Baylor College of Medicine. The 6-session series runs from November through May.

Peer Coaching for Educators: Peer coaching may be requested for a variety of educational settings, such as lectures, grand rounds, clinical rounds, small group-based learning, one-on-one interactions, and more. Documentation from this process is particularly valuable in applying for teaching awards (e.g. Norton Rose Fulbright Award) and/or promotion (as part of your educational portfolio).

PROMOTION AND REAPPOINTMENT INFORMATION
Information on the guidelines, materials and processes related to the faculty appointment and promotions and training and support resources to help faculty navigate the process.

FACULTY AWARDS AND RECOGNITION
Information on BCM’s major institutional awards including the Norton Rose Fulbright Faculty Excellence Awards and the Faculty Awards for Excellence in Patient Care, and how to apply.
INSTITUTIONAL DIVERSITY, EQUITY AND INCLUSION

- Explore the services and programs offered to engage and support BCM's commitment to diversity, inclusion and equity.
- Participate in or organize a “It Stops with Me Workshop”.
- Participate in the Compassionate Conversations to Address Social Injustice and Equity Series.

CENTER FOR PROFESSIONALISM

- Find resources for you and your team to build an environment that supports collegiality, collaboration, and growth.
- Recognize someone with a POP Award.
- Deliver a 60 minute workshop with your team using “The Threads Among Us” video.

CENTER FOR TEACHING AND ELEARNING

Resources, courses and consultations in instructional design and technology, educational theory, and assessment to support the effectiveness of academic programs and professional learning and training.

DIVISION OF MEDICAL EDUCATION RESEARCH AND SCHOLARSHIP (MERS)

- Engage in learning and get support on research designs, survey development, among other topics to help build your interest in educational research.
- Join a community for medical education researchers at BCM.

INSTITUTE FOR CONTINUING PROFESSIONAL DEVELOPMENT IN QUALITY IMPROVEMENT AND PATIENT SAFETY (I-QIPS)

- Participate in training courses or a certificate program in healthcare improvement.
- Develop a Healthcare Improvement Portfolio.
- Register your QI project to develop, manage and showcase your QI project and find other projects your colleagues are engaged in.
CLINICAL SCIENTIST TRAINING PROGRAM (Houston Based)
The CSTP offers Ph.D. (for faculty only) and M.S. (for faculty and senior residents / fellows) degrees in clinical investigation through the Graduate School of Biomedical Sciences. Both multi-year programs are designed for academic clinicians with a significant commitment to clinical research.

CLINICIAN RESOURCES
A collaboration between the Center for Collaborative and Interactive Technologies and the Continuing Professional Development Planning Committee this is BCM’s evolving learning library supporting access to educational opportunities and course development resources supporting professional growth and practice in the healthcare and the health sciences.

FACULTY ED-TECH
BCM Academic Technologies manages educational technologies available to all Baylor College of Medicine instructors, staff, and students. These enterprise-level technologies include software and other resources and services allow instructors to manage, share, and develop course materials and learning activities through communication and collaboration technologies.

BCM SOFTWARE CATALOG (BCM Login Required)
Operating systems and software applications available for use by BCM personnel.

TEXAS MEDICAL CENTER LIBRARY (BCM Login Required)
- Access medical and research journals as well as to other periodicals such as the Harvard Business Review and the Chronicle of Higher Education.
- Have a literature search performed on a medical topic (average turn-around time for literature searches is three business days per request).
- Explore DigitalCommons@TMC, an open-access digital repository serving the Texas Medical Center community providing permanent and free access to works authored by TMC scholars and researchers.

Can’t find what you need or have a question? Help is an email or call away.
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