

Baylor College of Medicine Physician Assistant Program Goals

The below information is in accordance with ARC-PA Standard A3.12 (b) – The program must define, publish, and make readily available to enrolled and prospective students general program information to include evidence of effectiveness in meeting its goals.

The goals of the Baylor College of Medicine Physician Assistant Program:

- **Enrollment and Retention:** Recruit, enroll and retain diverse community of highly qualified applicants committed to the PA profession.
- **Curriculum:** Offer curriculum that provides foundational knowledge and analytical skills for the entry-level practice of clinical medicine and lifelong learning.
- **Graduate Preparation:** Prepare graduates that exhibit respect and compassion for others, responsiveness to diverse populations and a commitment to ethical, legal, and regulatory standards guiding clinical practice.
- **Practice Preparedness:** Prepare graduates who are confident to enter the profession with skills and knowledge requisite to entry-level practice as a Physician Assistant.

<p align="center">Program Goal (ARC-PA Standards – LINK)</p>	<p align="center">Outcome Measure (3-year average)</p>	<p align="center">Data Column (3-year average)</p>	<p align="center">Goal Met? Yes/No/Monitor</p>
<p>Enrollment and Retention: Recruit, enroll and retain diverse community of highly qualified applicants committed to the PA profession.</p> <p>(ARC-PA Standards A1.11, A3. 13, A3.14)</p>	<p>Enrollment Data: The percentage of enrolled students from underrepresented demographic groups will be at least 10 points higher than the percentage of applicants from those demographic groups.</p> <p>Retention Data: Program graduation rates will meet or exceed 95%.</p>	<p>Enrollment: 11%</p> <p>Retention: 95%</p>	<p>Enrollment: YES</p> <p>Retention: YES</p>
<p>Curriculum: Offer curriculum that provides foundational knowledge and analytical skills for the entry-level practice of clinical medicine and lifelong learning.</p> <p>(ARC-PA Standards B2.02, B2.03, B2.05, B2.07, B2.08, B2.11, B2.13)</p>	<p>Summative Evaluation Data: Clinical Readiness Assessment average cohort score will meet or exceed 80%.</p> <p>Summative Evaluation Data: PAEA End of Curriculum Exam average cohort score will meet or exceed 80% of national average.</p> <p>Graduate Survey Data: Ratings of graduates reported by the survey will meet or exceed average benchmark of 3.50 in category of all medical knowledge areas.</p> <p>Graduate Survey Data: Ratings of graduates reported by the survey will meet or exceed benchmark of 3.50 in category of all practice-based learning and improvement areas.</p>	<p>Summative Evaluation (CRA): 82.29%</p> <p>Summative Evaluation (PAEA EOC):</p> <ul style="list-style-type: none"> • BCM – 1501 • 80% of National Average – 1216 <p>Graduate Survey Data:</p> <ul style="list-style-type: none"> • Medical Knowledge – 3.57 <p>Graduate Survey Data:</p> <ul style="list-style-type: none"> • Practice Based Learning – 3.63 	<p align="center">YES</p>

<p>Graduate Preparation: Prepare graduates that exhibit respect and compassion for others, responsiveness to diverse populations and a commitment to ethical, legal, and regulatory standards guiding clinical practice.</p> <p>(ARC-PA Standards B2.04, B2.06, B2.10, B2.12, B2.14, B2.15, B2.16, B2.17, B2.18, B2.19, B2.20)</p>	<p>Summative Evaluation Data: 100% of graduates will meet or exceed 80% threshold on the summative professionalism evaluation.</p> <p>Graduate Survey Data: Ratings of graduates reported by the survey will meet or exceed benchmark of 3.50 in category of professionalism.</p>	<p>Summative Evaluation (Professionalism): 94%</p> <p>Graduate Survey Data:</p> <ul style="list-style-type: none"> Professionalism – 4.36 	<p>YES</p>
<p>Practice Preparedness: Prepare graduates who are confident to enter the profession with skills and knowledge requisite to entry-level practice as a Physician Assistant.</p> <p>(ARC-PA Standards B3.03, B3.04, B3.07)</p>	<p>PANCE Data: Program’s first time PANCE pass rate will meet or exceed the national average.</p> <p>Graduate Survey Data: Ratings of graduates reported by the survey will meet or exceed benchmark of 3.50 in category of patient care.</p> <p>Graduate Survey Data: Ratings of graduates reported by the survey will meet or exceed benchmark of 3.50 in category of systems-based practice.</p> <p>Preceptor Evaluations: Preceptor readiness for practice average cohort evaluation scores will meet or exceed 80%.</p>	<p>PANCE Data:</p> <ul style="list-style-type: none"> BCM – 97% National Average – 93% <p>Graduate Survey Data:</p> <ul style="list-style-type: none"> Patient Care – 3.86 <p>Graduate Survey Data:</p> <ul style="list-style-type: none"> Systems-Based Practice – 3.42 <p>Preceptor Evaluation: 82.38%</p>	<p>YES (PANCE Data, Graduate Survey Data – Patient Care, Preceptor Evaluation)</p> <p>NO/MONITOR (Graduate Survey Data – Systems Based Practice)</p>