

Baylor College of Medicine Physician Assistant Program Goals

The below information is in accordance with ARC-PA Standard A3.12 (b) – The program must define, publish, and make readily available to enrolled and prospective students general program information to include evidence of effectiveness in meeting its goals.

The goals of the Baylor College of Medicine Physician Assistant Program:

- **Enrollment and Retention:** Recruit, enroll and retain diverse community of highly qualified applicants committed to the PA profession.
- **Curriculum:** Offer curriculum that provides foundational knowledge and analytical skills for the entry-level practice of clinical medicine and lifelong learning.
- **Graduate Preparation:** Prepare graduates that exhibit respect and compassion for others, responsiveness to diverse populations and a commitment to ethical, legal, and regulatory standards guiding clinical practice.
- **Practice Preparedness:** Prepare graduates who are confident to enter the profession with skills and knowledge requisite to entry-level practice as a Physician Assistant.

Program Goal (ARC-PA Standards)	Goal Measure (3-year average)	Data (3-year average)	Goal Met? Yes/No/Monitor
Enrollment and Retention: Recruit, enroll and retain diverse community of highly qualified applicants committed to the PA profession. <small>(ARC-PA Standards A1.11, A3. 13, A3.14)</small>	Enrollment: The percentage of enrolled students from underrepresented demographic groups will be at least 10 points higher than the percentage of applicants from those demographic groups. Retention: Program graduation rates will meet or exceed 95%.	Enrollment: <ul style="list-style-type: none"> Male: 0% higher Nonwhite: 0% higher Retention: 89%	Enrollment: No / Monitor Retention: No / Monitor
Curriculum: Offer curriculum that provides foundational knowledge and analytical skills for the entry-level practice of clinical medicine and lifelong learning. <small>(ARC-PA Standards B2.02, B2.03, B2.05, B2.07, B2.08, B2.11, B2.13)</small>	Summative Evaluation: <i>Clinical Readiness Assessment (CRA)</i> average cohort score will meet or exceed 80%. <i>PAEA End of Curriculum Exam (EOC)</i> average cohort score will meet or exceed 80% of national average. – should be overall; have BCM for 2022-23; national average only available for 2022 Graduate Survey: Ratings of graduates reported by the survey will meet or exceed average benchmark of 3.50 in category of all medical knowledge areas. Graduate Survey: Ratings of graduates reported by the survey will meet or exceed benchmark of 3.50 in category of all practice-based learning and improvement areas.	Summative Evaluation: CRA:84% PAEA EOC: <ul style="list-style-type: none"> BCM: 1499 80% of National Average: 1215 Graduate Survey: <ul style="list-style-type: none"> Medical Knowledge: 3.51 Practice-Based Learning: 3.53 	Summative Evaluation: Yes Graduate Survey: Yes

<p>Graduate Preparation: Prepare graduates that exhibit respect and compassion for others, responsiveness to diverse populations and a commitment to ethical, legal, and regulatory standards guiding clinical practice.</p> <p>(ARC-PA Standards B2.04, B2.06, B2.10, B2.12, B2.14, B2.15, B2.16, B2.17, B2.18, B2.19, B2.20)</p>	<p>Summative Evaluation: 100% of graduates will meet or exceed 80% threshold on the summative professionalism evaluation.</p> <p>Graduate Survey: Ratings of graduates reported by the survey will meet or exceed benchmark of 3.50 in category of professionalism.</p>	<p>Summative Professionalism Evaluation: 93%</p> <p>Graduate Survey: Professionalism: 4.17</p>	<p>Summative Evaluation: Yes</p> <p>Graduate Survey: Yes</p>
<p>Practice Preparedness: Prepare graduates who are confident to enter the profession with skills and knowledge requisite to entry-level practice as a Physician Assistant.</p> <p>(ARC-PA Standards B3.03, B3.04, B3.07)</p>	<p>PANCE: Program's first time PANCE pass rate will meet or exceed the national average.</p> <p>Graduate Survey: Ratings of graduates reported by the survey will meet or exceed benchmark of 3.50 in category of patient care.</p> <p>Graduate Survey: Ratings of graduates reported by the survey will meet or exceed benchmark of 3.50 in category of systems-based practice.</p> <p>Preceptor Evaluations: Preceptor readiness for practice average cohort evaluation scores will meet or exceed 80%.</p>	<p>PANCE:</p> <ul style="list-style-type: none"> • BCM:94% • National: 92% <p>Graduate Survey:</p> <ul style="list-style-type: none"> • Patient Care: 3.78 • Systems-Based Practice: 3.43 <p>Preceptor Evaluations: 85%</p>	<p>PANCE: Yes</p> <p>Graduate Survey: No / Monitor Systems-Based Practice</p> <p>Preceptor Evaluations: Yes</p>