

Title IX Annual Report

Academic Year 2024-2025

Prepared by Toni Gray, Title IX Coordinator



Introduction

Baylor College of Medicine is committed to providing a safe and supportive environment for all community members, guests and visitors.

We believe that all individuals have the right to be free from all forms of sex and gender-based discrimination, which includes sexual harassment, sexual assault, domestic violence, dating violence and stalking.

Respect is one of Baylor's core values.



Milestones & Accomplishments



Successful state
submission on
10/17/2024

3331

New Employees
and Learners
Trained

97%

College Wide
Title IX
Training



New Title IX
Investigator



Resources
provided
to all
community
members



In-Person
Orientation
Sessions for
most incoming
learners

Case Management

83 Reports in the 2024-2025 Academic Year

Baylor's Title IX Coordinator oversees investigation and adjudication procedures for all reported policy violations, with a commitment to respond directly and promptly to all requests for resources, reports of policy violation, and opportunities to provide individualized training, support measures or safety planning.

Notable Statistics:

15%

Increase in
reports from
2023-2024

7

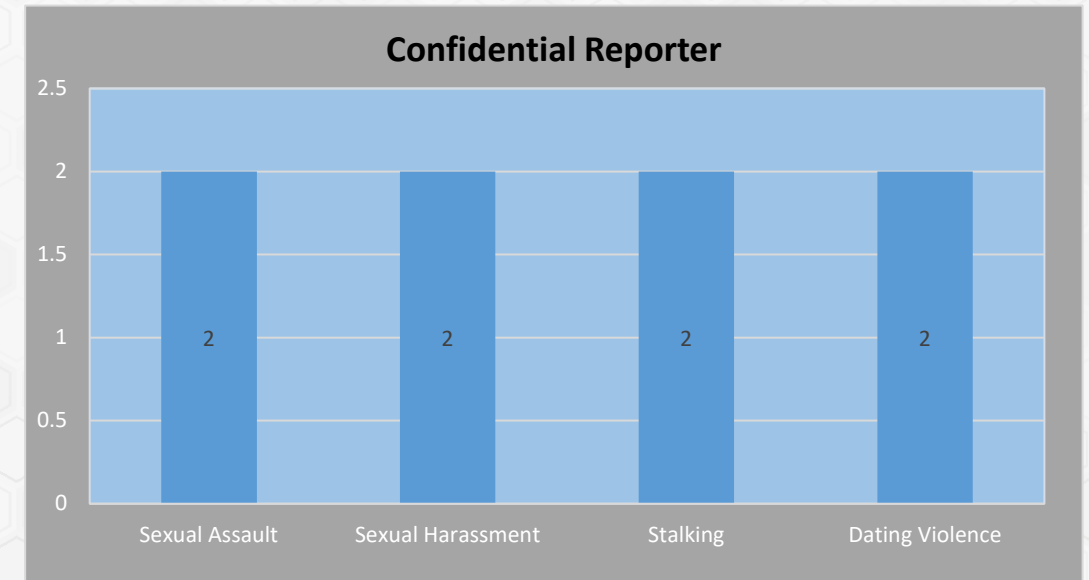
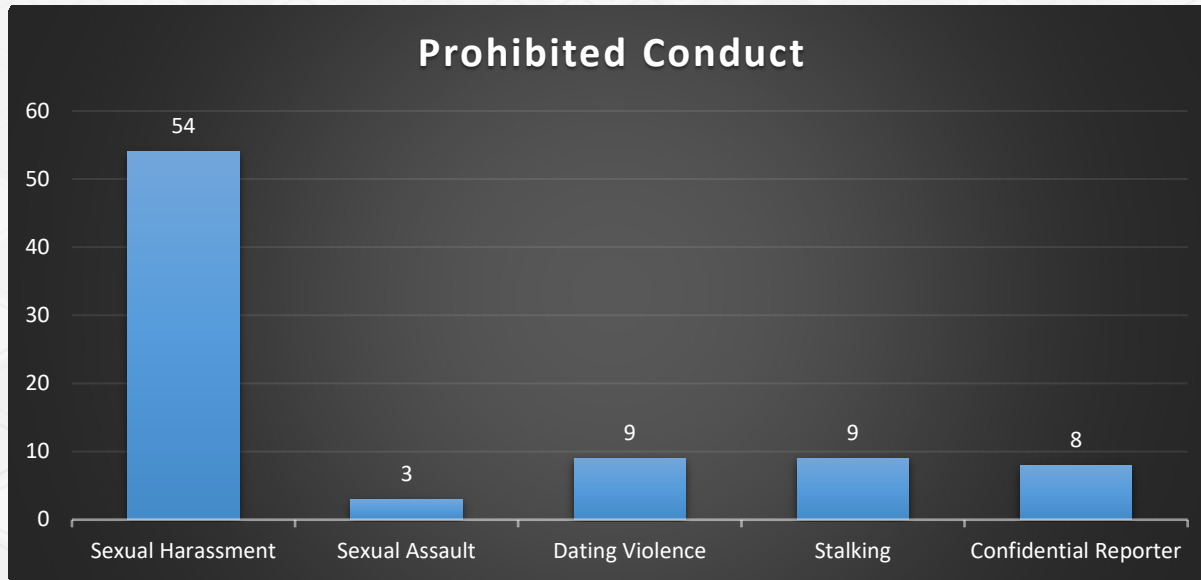
Formal
Title IX
Investigations

76

Cases
were
evaluated

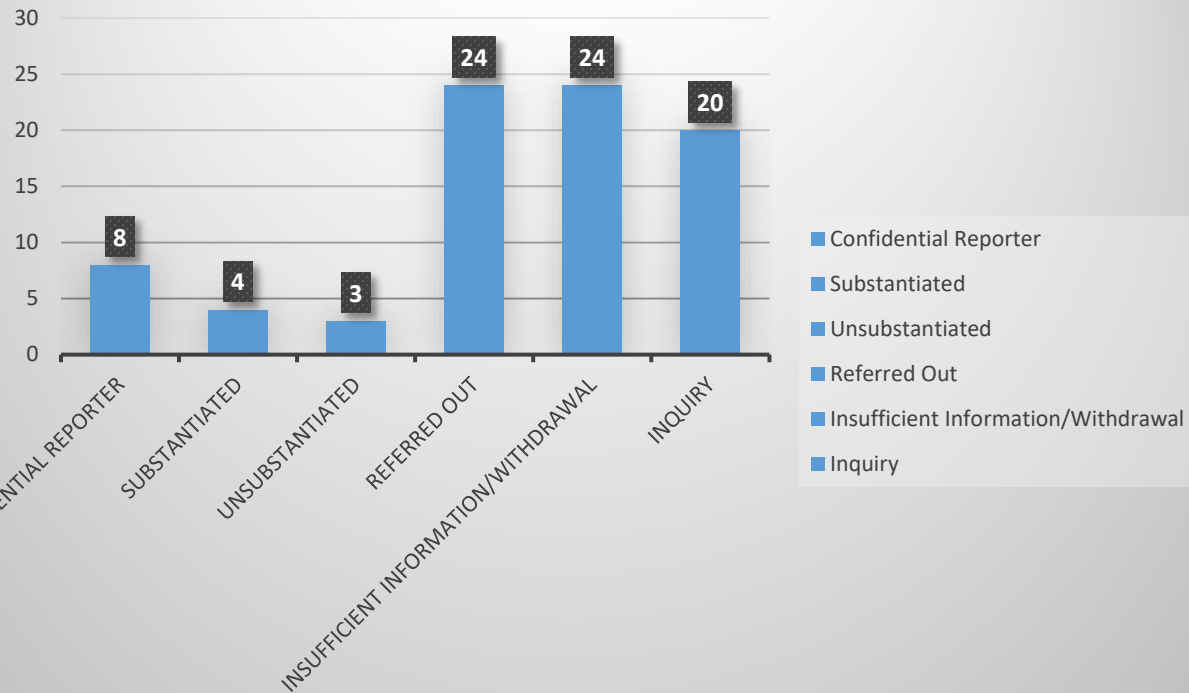
Case Management

83 Reports in the 2024-2025 Academic Year



Case Management (continued)

Title IX Outcomes



Typical Responses or Remedies may include:

- Academic or work restrictions or revision
- No Contact Order
- Progressive Discipline as defined in Policy [02.5.18](#)
- Counsel by Title IX Office
- Provide resources including safety planning
- Termination or removal
- Training

Notable Statistics:



Reviewed,
Documented,
and Responded
to All Cases

4

Progressive
Disciplinary
Actions

0

Pending
Disciplinary or
Other Actions
to Closed Cases

Questions?