BCM IS LOCATED IN THE TEXAS MEDICAL CENTER IN HOUSTON. The TMC includes many of the top-ranked research and clinical institutions in the nation. With over 50 million square feet, the exceptional size and scope of the TMC biomedical research community creates unique opportunities to collaborate and leverage the vast resources available.

Houston is the 4th largest and the most diverse city in the country.

Baylor College of Medicine

GRADUATE SCHOOL OF BIOMEDICAL SCIENCES

BAYLOR COLLEGE OF MEDICINE advances diversity, equity and inclusion to accomplish our institutional mission of setting standards of excellence in training biomedical scientists and by promoting scientific innovation.

2021 CAREER STAGE OF IMSD & PREP TRAINEES

161
in Ph.D. Programs

24
are Postdoctoral Fellows

31
are Faculty Members

Baylor College of Medicine

GRADUATE SCHOOL OF BIOMEDICAL SCIENCES

bcm.edu/diversityprograms

🐦 @bcm_smart @bcm_graddiverse
📷 @bcm_smart

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DIVERSITY, EQUITY AND INCLUSION RESOURCES

The Graduate School of Biomedical Sciences is a welcoming and supportive learning environment that mentors trainees to be diverse biomedical leaders of the future.

Pʜ.D. STUDENTS

The Initiative for Maximizing Student Development (IMSD) is an NIH-funded program that enhances training and success for underrepresented (UR) students.

PROGRAM BENEFITS:

- ACADEMICS • summer review courses, exam preparation, UR scientist seminar series
- COMMUNITY • social, networking, interest groups, community outreach opportunities
- PROFESSIONAL DEVELOPMENT • career counseling, National Research Mentoring Network (NRMN) workshops, grant writing and NIH-diversity supplement application workshops, attendance at a national research conference
- SUPPORT • individualized career development planning and counseling, tutoring, peer-mentoring

▶ bcm.edu/imsd

COLLEGE GRADUATES (GRADUATE SCHOOL FOCUSED)

The PostBaccalaureate Research Education Program (BCM PREP) is an NIH funded one-year program that helps UR college graduates prepare for biomedical Ph.D. study.

PROGRAM BENEFITS:

- ACADEMICS • molecular and cellular biology and introduction to graduate research courses
- COMMUNITY • interaction with UR Ph.D. and M.D./Ph.D., PREP alumni students, and faculty at BCM
- PROFESSIONAL DEVELOPMENT • NRMN workshops, National Science Foundation (NSF) fellowship grant writing, graduate school application workshops and mentoring, attendance at a national research conference in chosen research field
- SUPPORT • individualized career development planning and counseling, tutoring, peer-mentoring

▶ bcm.edu/prep

UNDERGRADUATE STUDENTS (MEDICAL SCHOOL/HEALTH PROFESSIONS FOCUSED)

The PostBaccalaureate Certificate of Completion in Biomedical Sciences and Health Equity Program is a one-year program for post-bacc students to prepare them for entrance into medical and health professions school.

PROGRAM BENEFITS:

- ACADEMICS • Graduate level coursework in biomedical sciences and health equity, standardized MCAT test preparation, student success and critical thinking curriculum, learning communities
- PROFESSIONAL DEVELOPMENT • Academic success and wellness workshops, career development counseling, introduction to research, clinical observer experiences (shadowing), leadership skills training
- COMMUNITY • Social, community outreach opportunities, networking
- SUPPORT • Individualized counseling and mentoring, tutoring, assistance with the medical school application review and interview prep

▶ bcm.edu/gsbshealth

BCM OPPORTUNITIES THAT HELP CULTIVATE A DIVERSE, EQUITABLE AND INCLUSIVE COMMUNITY:

STUDENT GROUPS AND ORGANIZATIONS enhance the graduate student experience by providing opportunities to connect with students who share common backgrounds, interests and goals. Groups and organizations related to culture, sports, advocacy, career interests and more promote personal growth, develop leadership skills and build community. ▶ bcm.edu/gsbsstudentorgs

OFFICE OF STUDENT DISABILITY SERVICES provides reasonable accommodations, auxiliary aids and services to students with disabilities.

OFFICE OF INSTITUTIONAL DIVERSITY, EQUITY AND INCLUSION provides oversight for BCM's diversity, inclusion and equity initiatives; and organizes programs to enhance Baylor's commitment to diversity and inclusion.