

# Internship Admissions, Support, & Initial Placement Data

Date Program Tables are Updated: 9/8/2021

## Internship Program Admissions / Application Procedures and Selection Process:

The Texas Children's Hospital Psychology Internship recruits for five full time interns (see page 6 for information about the program's three training tracks). Psychology intern selection is based on factors deemed directly relevant to prospective interns' potential success in the program and in the profession of psychology, including prospective intern preparation in pediatric psychology, clinical child psychology, and/or pediatric neuropsychology. Relevant factors in this decision process include: clinical and research experiences; education; references from past supervisors, internship training objectives; and long-term professional goals. We endeavor to accept interns from a broad range of graduate training programs as this enriches the Internship Program. Graduate students in clinical, counseling, and school psychology are considered for admission to the Internship Program.

Our Psychology Section values diversity and is committed to inclusion. We are committed to the recruitment, retention, development and promotion of psychologists of all backgrounds and experiences. We believe this reflects the multicultural values and experiences of our patients, families, and broader community. Applications from bicultural / bilingual students and those underrepresented in psychology are thus especially welcome.

*Does the program require that applicants have received a minimum number of hours of the following at the time of application? If yes, how many:*

While the overall quality of supervised experience is substantially more important than the number of hours conducted, applicants typically have completed approximately 750 direct contact hours at the time of application. The program expects applicants to have obtained a combination of intervention and assessment hours, but does not have a specific minimum hours requirement for intervention or assessment. Successful applicants typically present with experience / hours that are commensurate with the preparation needed to be successful on the track for which they are applying (e.g., solid breadth and more assessment experiences than intervention if applying to pediatric neuropsychology track).

*Describe any other required minimum criteria used to screen applicants.*

Requirements for admission include:

- Completion of at least three years of graduate coursework at an APA-accredited doctoral training program
- Practicum training in assessment and treatment of pediatric / child populations
- Obtained masters degree and passed comprehensive exams by application deadline
- Completion of dissertation proposal defense and initiation of data collection at the time of internship application submission. The completed application deadline is **November 1, 2021**.

In order to apply, prospective interns should submit their completed application via the AAPI Online Applicant Portal by **November 1, 2021 by 11:59pm CST**.

The AAPI Online Portal is accessed through the Association of Psychology Postdoctoral and Internship Center's (APPIC) online application service. <http://www.appic.org>.

**To be considered, the following materials must be submitted through the APPIC's Online Service by November 1, 2021:**

- **Cover Letter (letter of intent)**
  - **Please include statement of career goals and interest in the Texas Children's Hospital Psychology Internship through the Department of Pediatrics at Baylor College of Medicine.**
  - **Please clearly specify within your cover letter in bold type the name of the training track(s) for which you are applying (see page 6 for names of training tracks).**
- **Curriculum Vitae**
- **APPIC Application for Psychology Internship (AAPI)**
- **Official copy of all Graduate transcripts**
- **Three letters of recommendation (preferably one from applicant's academic advisor and two others from clinical supervisors).**

After all application materials have been reviewed by the Psychology Internship Selection Committee, virtual interview days (via Zoom) will be arranged for those applicants still under consideration. These virtual interviews will be conducted in January on select Mondays and Fridays (precise days to be determined). These interview days will include an internship training program and Psychology Section overview and virtual tour, individual interviews with several training faculty supervisors, and a meeting with the current intern class. Please feel free to contact us for more information at any time at [PsychologyInternship@TexasChildrens.org](mailto:PsychologyInternship@TexasChildrens.org).

The Texas Children's Hospital Psychology Internship Program adheres to Baylor College of Medicine's diversity and inclusion policies (e.g., affirmative action, equal employment, and disability policies) as well as other applicable BCM employment policies. The internship program also supports and agrees to abide by the APPIC policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant prior to the Internship Match. The internship follows APPIC Match Policies; applicants should register for the match. Please directly contact the APPIC office with any policy issues: **APPIC Central Office** 10 G Street, NE Suite 750 Washington DC 20002 [Appic@aol.com](mailto:Appic@aol.com) Phone: 202-589-0600 Fax: 202-589-0603.

Following receipt of the computerized match results, matched candidates will be contacted via telephone. Applicants will be required to complete BCM's credentialing process before a formal internship offer can be extended. Per BCM policy, the credentialing process involves a criminal history check, health screening, and a reference check.

The TCH Psychology Internship Training Program requires a full-time commitment. Accordingly, any additional outside employment/coursework is discouraged, and rarely permitted. If permitted, it must be pre-approved by the Director of Training.

**Stipend and Benefit Support:**

Annual Stipend/Salary for Full-time Interns	\$34,500	
Annual Stipend/Salary for Half-time Interns	NA	
Program provides access to medical insurance for intern?	Yes	
Trainee contribution to cost required?	Yes	
Coverage of family member(s) available?	Yes	
Coverage of legally married partner available?	Yes	
Coverage of domestic partner available?	Yes	
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	208*	
Hours of Annual Paid Sick Leave	96	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	

Other Benefits: In addition to medical insurance, interns have the option to purchase dental and vision benefits for themselves, with the option of adding family members at a standard price. Interns are also entitled to participate in the medical school's Flexible Spending Accounts, 403B tax-deferred investment plan, and BCM Wellness Program. Malpractice insurance is provided. \$450 in professional funds to be used for approved professional endeavors (e.g, virtual conference attendance/registration, poster printing, etc are expected to be available, pending budget approval.. The intern stipend and benefits are provided by Baylor College of Medicine.

\*Note: Paid personal time off is comprised of 7 BCM paid holidays, 4 paid floating time off, and 15 additional paid time off to be used for vacation and personal days. Additionally, interns receive 5 days of professional release time for in person or virtual conferences or other professional development activities approved by the training director.

**Initial Post-Internship Positions:**

	2017-2020	
Total # of interns who were in the 3 cohorts	15	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	<b>Post doc</b>	<b>Employed</b>
Community mental health center	0	0
Federally qualified health center	0	0
Independent primary care facility/clinic	1	0
University counseling center	0	0
Veterans Affairs medical center	0	0
Military health center	0	0
Academic health center	12	1
Other medical center or hospital	0	0
Psychiatric hospital	0	0
Academic university/department	0	1
Community college or other teaching setting	0	0

Independent research institution	0	0
Correctional facility	0	0
School district/system	0	0
Independent practice setting	0	0
Not currently employed	0	0
Changed to another field	0	0
Other	0	0
Unknown	0	0